



POSTING: DIRECTOR, BOARD OF DIRECTORS

Ottawa Salus

Ottawa Salus has been an unwavering champion for people living with mental illness for over 45 years. We offer a first step in the recovery process – a stable home environment – including a transitional rehabilitation program, shared homes and independent living. We provide mental health programs and services customized to meet each client’s unique needs on their journey to well-being and independence.

The work of Salus is overseen by a dedicated volunteer Board of Directors which provides governance leadership to our President & CEO and their team. When Directors retire after serving their terms, Salus seeks new directors to fill those vacancies on the Board, individuals committed to our vision for addressing Ottawa’s housing and homelessness challenges. Recently, Salus has updated its governance structure, Bylaw, policies and accountability standards, and approved a new Strategic Plan.

We aim to increase the diversity of our Board and we encourage candidates from all equity-deserving groups and younger demographics to apply. This posting has been published on a broad range of recruitment platforms with the goal of reaching diverse candidates.

About Ottawa Salus

Our vision is stable housing for everyone. Our mission is to “*create opportunities for adults with mental health, substance use health and addictions challenges to live independently by improving access to housing and a community of integrated support services*”.

Annually for over 45 years, Ottawa Salus has provided housing and support services to more than 800 adults in our community who are living with serious mental health, substance use health and addictions challenges.

Salus’ core conviction is that a home is the first step to a healthful and successful life. In addition to living with serious mental health, substance use health and addictions challenges, many of our clients have been dependent on the shelter system, have a history of chronic homelessness, or are at risk of becoming homeless.

While Salus owns and operates 14 accommodation buildings across the city, Salus is much more than a landlord providing affordable housing. Our exceptional model of care is fundamental to making housing a reality for so many people because of the mental health, substance use and health support services provided by Salus’ highly qualified and caring staff. Services offered by Salus include case management, community development, recreation and occupational therapy.



Position Description

Salus' Board of Directors is a governance board currently fixed at 13 Directors representing a diversity of skills and backgrounds. Directors are nominated and elected to the Board on the basis of their skills, experience, interest, personal integrity, and commitment to respect and further the philosophy, mission and values of Salus.

At present, we are seeking Directors with expertise and experience in the following fields:

- Property Development
- CPA or equivalent with business experience, or experience managing organizational change
- Government Relations and Advocacy
- Expertise in risk management and partnership arrangements
- Engagement in a philanthropic network
- Mental health, substance use health, addictions, and/or supportive housing expertise
- Legal Expertise

Expectations for new Directors:

- Strong personal commitment to Salus' vision and mission
- Capacity and commitment to serve as champions and ambassadors for Salus
- Willingness to be elected for an initial 2-year term, which can be renewed up to 3 more times upon mutual agreement
- Ability to commit approximately 4 to 6 hours per month to the Board
- Attend up to 6 Board meetings per year
- Participate in Board committee work by serving on at least one committee [committees generally meet 3 – 4 times per year]

Information

For more information and a Director application form, candidates are requested to visit the Salus website – salusottawa.org/about-us/careers/.

Candidates are requested to send the completed application form, together with a covering letter and a current curriculum vitae by February 29, 2024 by email to hr@salusottawa.org. The Board application form is available in a fillable online version ([Board Application Package](#)).

If you require additional information, please contact Salus President & CEO, Mark MacAulay at mmacaulay@salusottawa.org.