



POSTING: DIRECTOR, BOARD OF DIRECTORS

Ottawa Salus

Ottawa Salus has been an unwavering champion for people living with mental illness for over 45 years. We offer a critical step in the recovery process – a stable home environment – including a transitional rehabilitation program, shared homes and independent living. We provide mental health programs and services customized to meet each client’s unique needs on their journey to well-being and independence.

The work of Salus is overseen by a dedicated volunteer Board of Directors which provides governance leadership to our Executive Director and their team. With several Directors retiring from the Board over the next year, we are seeking several new Directors to join our Board, individuals committed to our vision for addressing Ottawa’s housing and homelessness challenges. Over the past year, Salus has updated its governance structure, Bylaw, policies and accountability standards, and approved a new Strategic Plan.

We aim to increase the diversity of our Board and we encourage candidates from all equity-deserving groups and younger demographics to apply. This posting has been published on a broad range of recruitment platforms with the goal of reaching diverse candidates.

About Ottawa Salus

Our vision is stable housing for everyone. Our mission is to “*create opportunities for adults with mental health, substance use health and addictions challenges to live independently by improving access to housing and a community of integrated support services*”.

Ottawa Salus provides housing and support services to more than 700 adults in our community who are living with serious mental health, substance use health and addictions challenges.

Salus’ core conviction is that a home is a critical step to a healthy and successful life. In addition to living with serious mental health, substance use health and addictions challenges, many of our clients have been dependent on the shelter system, have a history of chronic homelessness, or are at risk of becoming homeless.

While Salus owns and operates 14 accommodation buildings across the city, Salus is much more than a landlord. Our exceptional model of care is fundamental to making housing a reality for so many people because of the mental health, substance use and health support services provided by Salus’ highly qualified and caring staff. Services offered by Salus include case management, onsite community development, transitional rehabilitation programs, recreation and occupational therapy.



Position Description

Salus' Board of Directors is a governance board currently fixed at 13 Directors representing a diversity of skills and backgrounds. Directors are nominated and elected to the Board on the basis of their skills, experience, interest, personal integrity, and commitment to respect and further the philosophy, mission and values of Salus. At present, we are seeking Directors with expertise and experience in the following fields:

- Property Development
- CPA or equivalent with business experience, or experience managing organizational change
- Government Relations and Advocacy
- Expertise in risk management and partnership arrangements
- Engagement in a philanthropic network
- Mental health, substance use health, addictions, and/or supportive housing expertise
- Legal Expertise

Expectations for new Directors:

- Strong personal commitment to Salus' vision and mission
- Capacity and commitment to serve as champions and ambassadors for Salus
- Willingness to be elected for an initial 2-year term, which can be renewed up to 3 more times upon mutual agreement
- Ability to commit approximately 4 to 6 hours per month to the Board
- Attend up to 6 Board meetings per year
- Participate in Board committee work by serving on at least one committee [committees generally meet 3 – 4 times per year]

Information

For more information and a Director application form, candidates are requested to visit the Salus website – salusottawa.org/about-us/careers/.

Candidates are requested to submit the completed application form, together with a covering letter and a current CV by February 15, 2023 by email to hr@salusottawa.org. You can access a printed copy of the application form [here](#). The Board application form is also available in a fillable online version ([Board Application Package](#)).

If you wish additional information, you may contact Salus Executive Director, Mark MacAulay at 613.729.0123 ext. 2222.